



APPLICATION FORM

PHD SUPERVISION TRAINING 2024

Background

This PhD supervision training is initiated by the Ethiopian SuperStars project. The Ethiopian Superstars is an international training program that involves 7 Ethiopian universities (Addis Ababa University, Ambo University, Arba Minch University, Bahir Dar University, Hawassa University, Jimma University and Mekelle University). The project is coordinated by Jimma University and Ghent University, is financially supported by VLIR-UOS (www.vliruos.be) and runs from September 2023 to August 2026.

The overall vision of Ethiopian SuperStars project is strengthening the advisory and coaching skills of academic staff at Ethiopian higher education institutions. To realize this, Ethiopian SuperStars works towards the following four milestones:

- **Milestone 1:** Train 210 academic staff on PhD supervision (30 at each university)
- **Milestone 2:** Customize the training to an Ethiopian context
- **Milestone 3:** Facilitate integration of training in Ethiopian universities

As part of **milestone 1**, we are offering a PhD supervision training to the academic staff of the participating universities. Eight days training will be provided by Ethiopian trainers that have been certified by Impetus Academy (www.impetus.academy).

Outline of the PhD supervision training

The 8-days training consists of a blended learning trajectory of

- Online learning activities (e.g., survey, e-learning)
- Formal face-to-face learning activities in group (e.g., demonstration, role play)
- Reflection exercises
- Individual assignments

The training will be financially supported through the Ethiopian SuperStars project. When trainers are needed outside of their home institution, the project will cover travel, accommodation and per diems according to the project management manual (this can be made available on request).



Participation in the training program is open to those who apply and meet the following criteria/commitments:

- Motivated to improve their PhD supervision skills;
- Commitment to complete the training. No certificate will be awarded for partial completion of the training.
- Actively supervising PhD students or have experience supervising PhD students.

Selection procedure

- Participants are requested to complete application form, which will be evaluated by the post-graduate directors.
- At each university, a maximum of 12 participants per training can follow the training program. In total, 3 trainings will be provided, one per year (2024, 2025 and 2026).
- We aim to have 40% (4 to 5) female participants per training.

The return on investment

- Certificate of attendance upon successful completion of the training.
- Training materials
- Social learning: exchange of experiences with a network of other trainees;
- Personal growth: acquisition of new coaching/supervisory skills
- Added value to the university: contribution to professional development of PhD supervisors as a function of better-quality PhD supervision.

Application form

The application form must be filled out completely and accurately, using Arial with font size 11pt.

1. General information

Candidate/applicant		
Last name, first name and middle name		
Department/Program name		
E-mail		
Sex		
Supervision experience		
Students currently supervising as a main supervisor		
	Last name, first and middle name	Year of first enrolment
1		
2		
3		
...		
Students currently supervising as a co- supervisor		
	Last name, first and middle name	Year of first enrolment
1		
2		
3		
...		
Students completed their PhD (either as a main supervisor or co-supervisor)		
	Last name, first and middle name	Year of PhD completion
1		
2		
3		
...		

'...' please add lines whenever appropriate



2. Motivation (max 1 page): Describe why you are motivated to attend the training or what inspired you to pursue this training; how this training will impact your approach to mentor students and how you will be able to ensure completion of the training.

Enter your text here

3. Brief Curriculum Vitae (max 2 pages).